

Unique Job Benefits

In addition to compensation and healthcare we offer so much more!



- **Three Onsite County Fitness Room Locations**
For employees and adult dependents.
- **Robert K. Fox Family YMCA**
Discounted memberships.



- **Wellness Clinic**
No cost healthcare for routine medical issues for employees and eligible dependents (like the minute clinic).



- **Employee Assistance Program**
FREE counseling services, financial and legal advice, family support, help with relationships, and more.



- **Tuition Reimbursement**
Reimbursement up to \$5,000 annually.

- **Affordable Health Insurance** Generous coverage levels including copays for generic prescriptions at \$4 and a primary care office visit copay at \$15. Access to virtual medical care, as well.
- **\$50,000 Basic Life Policy**
With opportunity for additional voluntary coverage for self and dependents.

- **Ohio Public Employee Retirement System**
Vested at five years of employment.
- **Deferred Compensation Program**
Program similar to 401K.



- **Generous Paid Time Off Policy:**
 1. Sick – three weeks per year with rollover.
 2. Vacation – based on years of service with rollover. One week at six months of service and up to five weeks at 15 years of service.
 3. Personal days (up to four days).
- **14 Paid Holidays for 12-month employees; 9 Paid Holidays for 9-month employees**
- **Attendance Incentive Program**
Cash payment for each period no Sick leave is used.
- **Annual Pay Increases**



**NEED MORE
INFORMATION OR
HAVE QUESTIONS?**

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